PHENIX IMPACT FUND **ASSESSMENT REPORT**

SAMPLE FUND X

FUND MANAGER Y

Asset class: Public equity Sector/theme: Diversified Investment Region: Global Status: Open, EUR 500M AUM Date of the assessment: September 2023



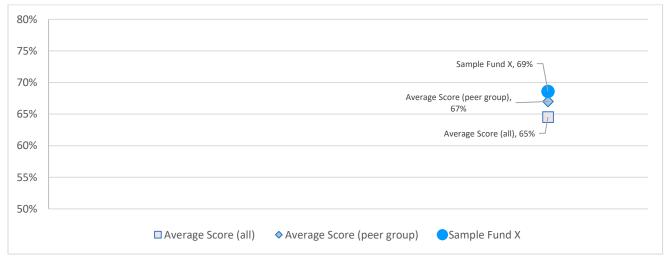
(100 PHENIX IMPACT FUND ASSESSMENT September 2023

PHENIX CAPITAL

SAMPLE FUND X

| FUND MANAGER | FUND MANAGER Y |
|--------------------|-----------------------------------|
| ASSET CLASS | Public equity (Large and Mid-Cap) |
| SECTOR/THEME | Diversified |
| INVESTMENT REGION | Global |
| DOMICILE | Luxemburg |
| STATUS | Open, EUR 500M AUM |
| DATE OF ASSESSMENT | September 2023 |

SCORE





Phenix Impact Fund Assessment Score

| 65/100 | Phenix Impact Fund Assessment Average score (September 2023) |
|--------|--|
| 67/100 | Phenix Impact Fund Assessment Average Peer group (public equity) |

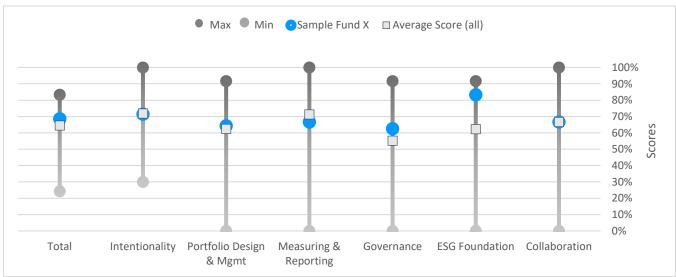
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SCORE EVOLUTION



• 9% score improvement

In 2020, Fund Sample I scored 60/100 in the Impact fund Assessment. The score improved by 9 percentage points in 2023.



SCORE DIMENSIONS

The highest score component is attributable to the ESG Foundations of the fund. The largest room for improvement instead is in the Impact Measurement and Reporting dimension. In this report each score dimension and its components are reviewed in detail.



SCORE DIMENSIONS SUMMARY

| | DIMENSION | SCORE | SUMMARY FINDINGS | | |
|---|-------------------------------------|------------------|--|--|--|
| 1 | INTENTIONALITY | MEDIUM 71/100 | The fund presents a clear impact objective and a more broadly defined investor contribution. At the fund manger level there clear alignment of the investment beliefs. Opportunities to strengthen the Fund's intentions in terms of depth and scale. | | |
| 2 | PORTFOLIO DESIGN & MANAGEMENT | MEDIUM 64/100 | The fund has a theory of change and develops an impact thesis per investee. Further opportunities to identify and mitigate impact risks and more formalized responsible exit considerations. | | |
| 3 | MEASURING & REPORTING | MEDIUM 67/100 | The fund measures impact and publicly reports annually on a set of 5 aggregated KPIs: The score reflects improvements opportunities in terms of impact measurement tools, use of standard metrics and frameworks, and reporting practices e.g., frequency and coverage. | | |
| 4 | IMPACT GOVERNANCE | HIGH 63/100 | Strong integration of impact in the governance structure e.g. with a dedicated team and impact considerations across the investment cycle. Opportunities to improve impact data verification and alignment of interests. | | |
| 5 | ESG FOUNDATIONS | HIGH 83/100 | The strongest performing dimension highlights robust legacy ESG practices at both the fund and fund manager level. Opportunities to enhance carbon management plan to extending it to investee companies. | | |
| 6 | INDUSTRY COLLABORATION | MEDIUM 67/100 | The fund takes an active role in one or more networks and shares best practices. Can more granularly align to standard taxonomy and frameworks, | | |

HIGH: SCORES ABOVE Q3; MEDIUM: WITHIN INTERQUARTILE RANGE(Q3-Q1) LOW: SCORES BELOW Q1

DETAILED SCORE COMPONENTS

The total score is based on performance on each criterion, grouped in six impact dimensions. The criteria assess impact at the fund, investee, and fund manager level, evaluating the consistency and alignment of the impact proposition throughout the chain. All criteria are scored from 0 to 2 are totalled to give a score for each dimension, and a raw score for the assessment. The raw score is then scaled out of 100 to allow for more standardization and comparison between results.

1. INTENTIONALITY

73/100

This theme assesses the 'what' by evaluating the impact intention of the fund, in particular the social and environmental benefits that the fund seeks to achieve. It also looks at how this intention is reflected in the investment activities and values of the Fund Manager's organization as a whole.

| | CRITERIA | SCORE | FINDINGS AND OPPORTUNITIES |
|-----|--------------------------|-------|---|
| 1.1 | IMPACT OBJECTIVE | 2/2 | The fund has and documents a defined impact objective alongside a financial return objective. <i>"Fund objective would be inserted here"</i>. |
| 1.3 | INVESTOR CONTRIBUTION | 1/2 | The fund manager provides a narrative on its intentions to have investor contribution by".fund reported text would be inserted here" The fund can more clearly elaborate on its own activities and how these are done systematically to contribute to the achievement of impact. |
| 1.4 | SCALE OF IMPACT | 2/2 | • The fund quantifies the scale of the problem it addresses through referring to the number of people affected by curable diseases each year that lack access to treatment. The fund targets investments which provide medication for these identified people living with curable diseases |

N.B. The detail score components section displays only a selection of the criteria assessed.

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2. IMPACT PORTFOLIO DESIGN AND MANAGEMENT 56/100

The criteria within this theme assesses whether the fund has a clear pathway towards reaching the targeted impact and the likelihood this will be delivered. The assessment evaluates how the portfolio has been structured to ensure alignment with the strategy and the intention of the fund. It also looks how investees are managed to maximize positive impact generation.

| | CRITERIA | SCORE | FINDINGS AND OPPORTUNITIES |
|-----|---------------------------|-------|---|
| 2.1 | IMPACT STRATEGY | 2/2 | • The fund has a clear strategy of how to achieve the intended impact of providing medication to unserved populations. The fund uses a logic model framework that ensures alignment of investees with this intended impact. |
| 2.7 | IMPACT RISK MANAGEMENT | 0/2 | The fund uses a toolkit which guides the identification of ESG risks. There is no evidence of the identification of impact risks Opportunity to identify impact risks e.g. using Impact Management Project's framework, and mitigation of these. |

3. MEASURING AND REPORTING

78/100

Measuring & reporting evaluates the extent to which the fund assesses and records the impact created. The criteria assesses the quality, transparency and coverage of impact measurement. It also looks at the extent to which impact reporting gives a complete and contextual view of the social and environmental performance of the fund.

| | CRITERIA | SCORE | FINDINGS AND OPPORTUNITIES | | | |
|-----|--|-------|--|--|--|--|
| 3.2 | STANDARDIZED IMPACT MEASUREMENT FRAMEWORK | 1/2 | The fund has built its own proprietary impact measurement framework. The fund has the opportunity to align the impact metrics to a standard industry framework such as IRIS+. | | | |
| 3.3 | IMPACT MANAGEMENT TOOL | 2/2 | The fund applies an impact management tool to store and track impact performance data. | | | |

4. IMPACT GOVERNANCE

Impact governance assesses the integration of impact within the investment decision making process. It looks at how the fund allocates responsibility for impact measurement and management (IMM) and how impact is safeguarded in the organisational and incentive structures.

| | CRITERIA | SCORE | FINDINGS AND OPPORTUNITIES | |
|-----|-----------------------------|-------|---|--|
| 4.4 | IMPACT HURDLE | 2/2 | • The fund has a performance fee in the form of carried interest linked to a minimum financial hurdle and a hurdle on impact targets | |
| 4.5 | IMPACT DATA VERIFICATION | 0/2 | The fund's impact data is not currently validated or audited by an independent entity. The fund has the opportunity to strengthen this practice by verifying (by an independent or external entity) the impact data it collects and utilizes for decision making | |

5. ESG FOUNDATIONS

74/100

While impact funds have a clear strategy to achieve positive impact, it is important that potential negative impacts are assessed and mitigated as well. The ESG foundation dimension assesses to which extent the fund identifies and mitigates risks arising from Environmental Social and Governance aspects related to the investments as well as the fund managers' own responsible investing practices.

| | CRITERIA | SCORE | FINDINGS AND OPPORTUNITIES | |
|-----|-----------------|-------|--|--|
| 5.1 | SELECTION – ESG | 1/2 | The fund analyses ESG applying an ESG screen based on the UN Global Compact's 10 principles to each potential portfolio company during the idea generation stage and further takes into account their ESG profile in the portfolio construction phase. The fund has the opportunity to standardize their practice by structurally integrating ESG risks and opportunity into the investment decision making process | |

| 5.3 CORPORATE S RESPONSIBILIT | | • The fund manager publishes a yearly Sustainability Report which highlights social and environmental performance data including breakdown of men/women employees, training hours per employee, greenhouse gas emissions and energy consumption. |
|----------------------------------|--|---|
|----------------------------------|--|---|

6. INDUSTRY COLLABORATION

80/100

This theme assesses whether the fund manager, and the underlying fund, promote best practices and standardisation across the impact investing industry. The criteria incorporates whether the fund manager actively contributes to the impact investing industry, such as using standardised impact taxonomies and through the creation of tools and resources.

| | CRITERIA | SCORE | FINDINGS AND OPPORTUNITIES | | |
|-----|----------------------------------|-------|--|--|--|
| 6.1 | ΙΜΡΑCΤ ΤΑΧΟΝΟΜΥ | 2/2 | • The fund refers to the industry standardised frameworks of IMP, SDGs and EU Taxonomy and uses their taxonomies in fund documentation | | |
| 6.6 | IMPACT ECOSYSTEM CONTRIBUTION | 2/2 | • The fund manager creates publicly available impact related research and are open about their own impact methodology and tools | | |

Overview of the assessment methodology

This report is based on the assessment process started in August2023 and completed in September 2023. The process involved the following key activities:

- i. Fund Manager Y completed a data request and due diligence questionnaire (August 2023)
- ii. Phenix team completed the desktop due diligence a shared the preliminary score
- iii. Phenix team runs an assessment call to interview the Fund Manager Y on their practices and policies, and to request further information.
- iv. Final assessment session with the team

Assessment participants (August-September 2023):

| Sample Fund X | Rebecca Johnson, Portfolio Manager |
|---------------|------------------------------------|
| | Mark Williams, ESG Manager |



INDEX OF SCORES

| # | CRITERION | LEVEL | THEME | SCORE |
|-------------|---------------------------------------|----------|------------------------|-------|
| 1 | INTENTIONALITY | | | |
| 1.1 | Impact objective | Fund | Intentionality | 2/2 |
| 1.2 | Investment beliefs | Manager | Intentionality | 2/2 |
| 1.3 | Investor contribution | Fund | Intentionality | 2/2 |
| 1.4 | | Fund | Intentionality | 2/2 |
| • | | | | |
| 2 | PORTFOLIO DESIGN AND MANAGEMENT | | | 1/0 |
| 2.1 | Impact fund strategy | Fund | Portfolio design | 1/2 |
| 2.2 | | Investee | Portfolio design | 2/2 |
| 2.3 | Investee impact thesis | Investee | Portfolio design | 2/2 |
| 2.7 | Impact risk management | Investee | Portfolio design | 2/2 |
| 2.8 | Responsible exit | Fund | Portfolio design | 2/2 |
| 3 | MEASURING & REPORTING | | | |
| 3.1 | Impact measurement | Fund | Measuring & reporting | 2/2 |
| 3.2 | Standard impact measurement framework | Fund | Measuring & reporting | 1/2 |
| 3.3 | Impact management tool | Fund | Measuring & reporting | 2/2 |
| 3.4 | | | | |
| | | | | |
| 4 | IMPACT GOVERNANCE | | | |
| 4.4 | Impact performance fee/ hurdle | Fund | Impact governance | 2/2 |
| 4.5 | Impact data verification | Fund | Impact governance | 1/2 |
| 4.6 | | Fund | Impact governance | 1/2 |
| 5 | ESG FOUNDATIONS | | | |
| 5 .1 | Selection – ESG | Investee | ESG foundations | 1/2 |
| 5.2 | Selection - ESO | Investee | ESG foundations | 1/2 |
| | Comparate Coniel Deepeneneikility | | | 1/2 |
| 5.3 | Corporate Social Responsibility | Manager | ESG foundations | I/Z |
| 6 | INDUSTRY COLLABORATION | | | |
| 6.1 | Impact taxonomy | Fund | Industry collaboration | 2/2 |
| 6.2 | Alignment to the SDGs | Fund | Industry collaboration | 1/2 |
| 6.3 | | Manager | Industry collaboration | 0/2 |
| 6.6 | Impact ecosystem contribution | Manager | Industry collaboration | 2/2 |
| | | | | |

N.B. The index of scores section displays only a selection of the criteria assessed.

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